

## HOURLY LABOR COST APPRENTICE

WAGE AND BENEFITS	UNION	NON-UNION
Apprentice Rate		
Family Health Care		
Pension Benefits		
NEBF (Nat'l Elec. Benefit Fund) 3%		
Apprenticeship Fund		
Receiving & Administration		
NLMCC** Fund		
Workers Comp. 9.7%		
Unemployment 3%		
FICA* 7.65%		
Paid Vacation		
Paid Holiday		
Total Labor Wage		

\*Social Security - 0.620%, Medicare – 0.145%

\*\*National Labor Management Cooperative Committee – \$0.01 per hour (max \$1,500)